

Letter of Agreement for Lansing Educational Assistants

The Lansing School District (LSD) and the Lansing Education Assistants (LEA) agree to the terms indicated below for the Collective Bargaining Agreement (CBA) for the 2020/2021 school year.

- One-year extension of the current contract.
  - Step increase for LEA staff for the 2020/2021 school year effective upon the contractual return to work day. All staff is expected to report for Professional Development on August 26, 2020.
  - An increase to the Hard-Cap as permissible under PA-152. LEA has elected to continue the benefit program through MESSA for the 2020/2021 school year.
- Lansing Educational Assistants (LEA) and Lansing School District (LSD) mutually desire to discuss the allocation of additional hourly increases to the LEA unit. Both parties mutually agree that this conversation is challenging currently due to the ongoing global crisis.

In the event that per pupil funding remains at 2019-20 levels, or an increase in funding occurs, the parties agree to reconvene within fourteen days of this notice of funding being received for the exclusive purpose of discussing additional salary to the already agreed upon structure and cannot be viewed as discussing concessionary topics related to what is already in the Collective Bargaining Agreement. The intent is for any additional economic agreement to have immediate effect upon ratification for the 2020-21.

If school funding does not constitute this further dialogue as outlined above, both parties agree that no further bargaining will occur until the current CBA expires.

This agreement should not be deemed as re-opening the Collective Bargaining Agreement and should be viewed as an addition to the current agreement between LSD and LEA.

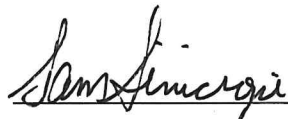
- Contract negotiations would resume after spring break in April 2021 for the new CBA that would be in effect on August 15, 2021. We will reserve the following dates and times for negotiations:
  - April 14, 2021, 2:00 PM – 4:00 PM
  - April 21, 2021, 2:00 PM – 4:00 PM
  - April 28, 2021, 2:00 PM – 4:00 PM
  - May 5, 2021, 2:00 PM – 4:00 PM

For LEA



David C Hockaday, LEA President

For Administration



Sam Sinicropi - Superintendent

Date

August 12, 2020