



Memorandum

To: LEA Members

From: David Hockaday, LEA President

Jerry Swartz, MEA SNAP Bargainer

Date: August 24, 2017

Over the course of the last 15 months, your LEA bargaining team has met with the Lansing School District (LSD) more than 20 times for the purpose of bargaining. As a product of those bargaining sessions, we have been able to agree on the following topics that will still need to come to the LEA membership for ratification.

1. We have agreed and implemented health care for the next two years (already in place)
2. The proposed new language would place any Job title with in the LEA under one of five specific classifications.
3. There are agreed modifications to the salary schedule.
4. Both parties have presented language modifications to the President release time sections in the contract.

There are a few major areas that the LEA & the LSD have not had much success with.

These areas of challenge include wages, non-health & health benefits as well as right of assignment.

These three topics alone will affect many parts of our contract, so we do not take them lightly.

The bargain is currently in mediation and both sides are working with a mediator in hopes of reaching a settlement ASAP. Our next bargaining date is scheduled for August the 29th.

It is our intent to continue to bargain, should the LEA and the LSD not reach a tentative agreement before September 22, 2017, we will be going to fact finding.

Please be mindful that once a tentative agreement (TA) is reached, your LEA Bargaining Team will be bringing that TA before the membership to vote on and ratify. You must be a Member in Good Standing to vote on the TA.

If you have a past due balance of your LEA/MEA/NEA membership dues, or if you have not filled out a membership application, please call 517.999.4001, ask for either Kathryn Crutcher or Cyndi Ward. Either will be able to assist in bringing your membership into Good Standing.

Your Bargaining Team appreciates your patience and support over the past 15 months.