

**NOTICE OF ELECTION**  
**RATIFICATION OF HEALTH CARE LETTER OF AGREEMENT DATED 10/5/2017**

On October 5, The Lansing Education Assistants MEA/NEA sent a draft Letter of Agreement (LOA) to the Lansing Board of Education proposing changes in the health care plans offered to members of the bargaining unit. The intent is to add lower cost prescription riders to the plans so bargaining unit members will pay less in insurance premiums.

Specifically, the changes are to amend Article XVI of the labor Agreement as follows:

1. **Adding** MESSA ABC Plan 2 (2000/4000) 3T - w/MM with 20% In Network Co-Insurance as a PAK A medical insurance options identified in Article XVI of the contract.
2. **Changing** to a Saver Rx - Mandatory Mail Prescription Rider in the current Choices \$1000/2000 w/20% co-insurance plan.
3. **Changing** to a Saver Rx – Mandatory Mail Prescription Rider to the current Choices \$500/1000 w/10% co-insurance plan.
4. The ABC 2 \$2000/4000 with 10% co-insurance **will not** have a change in prescription rider.

If ratified by membership, the District will hold an open enrollment period in November, 2017 to allow members to choose the plan that meets their needs. Changes in coverage shall take effect January 1, 2018.

Voting will begin at the LEA Member Meeting, 4:30 pm, October 24, place to be determined. Voting will end at 5:00 pm on Tuesday, October 31, unless otherwise notified.

Watch Facebook and the LEA website for the schedule of information meetings and the place of the October 24th Membership Meeting.

***Only members in good standing as of October 31, 2017 are eligible to vote on this matter.***